



Gender pay gap reporting

[Sign out](#)

BETA This is a new service – your [feedback \(https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data\)](https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data) will help us to improve it.

Reporting as S.E.S. Ltd.

Review your gender pay gap data

Your organisation's 2016 to 2017 gender pay gap data

[Edit \(https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData\)](https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData)

Difference in mean hourly rate of pay	1.4%	
Difference in median hourly rate of pay	-0.5%	
Difference in mean bonus pay	0%	
Difference in median bonus pay	0%	
Percentage of employees who received bonus pay	Male 0%	Female 0%
Employees by pay quartile	Male	Female
Upper quartile	90%	10%
Upper middle quartile	92.7%	7.3%
Lower middle quartile	95%	5%
Lower quartile	95%	5%

Person responsible in your organisation

[Edit \(https://www.gov.uk/Submit/person-responsible?returnUrl=CheckData\)](https://www.gov.uk/Submit/person-responsible?returnUrl=CheckData)

Clare Shuker
Director

Size of your organisation

[Edit \(https://www.gov.uk/Submit/organisation-size?returnUrl=CheckData\)](https://www.gov.uk/Submit/organisation-size?returnUrl=CheckData)

Number of employees within your organisation	250 to 499
--	------------

Link to your gender pay gap information

[Edit \(https://www.gov.uk/Submit/employer-website?returnUrl=CheckData\)](https://www.gov.uk/Submit/employer-website?returnUrl=CheckData)

<http://www.ses.ltd.uk> (<http://www.ses.ltd.uk>)

On submission your data will be published on the gender pay gap service.

Please note that submission of inaccurate data means you have not complied with the gender pay gap regulations.

Confirm and submit

[Cancel \(https://www.gov.uk/manage-organisations\)](https://www.gov.uk/manage-organisations)