

## **Corporate Social Responsibility Policy Statement**

SES Ltd Security Services is a provider of security solutions on a national basis to a broad spectrum of clients. As a major employer and significant business partner We are committed to taking our corporate responsibilities seriously. For us, corporate responsibility is about:

### **• Marketplace Leadership**

We aim to run our business in a way that singles us out as a great provider of Services and a favoured partner to do business with. Our aim is to work with stakeholders to develop long-term relationships. We will do this by

- Retaining our workforce and ensuring their wellbeing, our employee's matter
- Investing in resources to support and improve our service
- Provide innovation and value in all aspects of our service offerings
- Commitment to delivering customer satisfaction and retention

### **• Environment**

We are aware of the scale of impact our operation has on the environment. As such, We are committed to exploring ways of reducing the impact of what we do. We will Take a responsible attitude and lead the way in developing initiatives to further reduce our environmental footprint. We will do this by

- Using smart technology in our offices
- Reducing the number of vehicles we operate
- Reducing the age of any vehicles and using newer cleaner forms of transport
- Encourage the paperless workplace
- Encourage recycling within our business

### **• Workplace**

We are committed to offering our employees a rewarding and challenging workplace. We aim to become the Employer of Choice demonstrated amongst other things, by Current and past employees recommending the company as a great place to work.

### **• Community**

We work hard to be good corporate citizens; we work to support the sustainability of Both national and the local communities in which we operate and actively encourage Our employees, staff and suppliers to consider the needs of others and involve themselves in public service.

High standards of Corporate Governance and Health and Safety, underpin everything we do.